

**Kartisah Ajeng Kesuma Ningrum,** She currently works as a freelance facilitator and consultant. She lives in and can be contacted at Jl. Batara No. 95 RT 01 RW 04 Bogor. telephone: (62) 818-724704, email jengningrum@gmail.com

# **KEY QUALIFICATIONS**

- Fifteen years of experience in policy advocacy
- Twenty years of experience as a facilitator, trainer and assessor for organizational strengthening, advocacy, networking, program management
- Good communication skills
- Strong analytical skills

### PROFESSIONAL EXPERIENCE

# RESEARCH/ ASSESSMENT/PROGRAM M&E

17 years of experience conducting assessments for civil society organizations, developing program planning instruments and monitoring evaluations.

- 2012-2021 : Assessment to evaluate the institutional capacity of more than 16 institutions, including: LBH Bali, LBH Bandung, KARSA Institute-Palu, PERADI Tasikmalaya, BUMI-Kaltim Foundation, YMP Central Sulawesi, IGJ, JKMA Aceh, BITRA Lhoksamawe, SANGGAR.
- 2019 Program evaluation (Accrss to Justice), YLBHI-IDLO
- 2014 Researchers and writers experience the CSO movement process for advocating the rejection of the Ormas Bill
- 2012 Researchers to study CSO development documents for Gowa and Takalar Districts, with Yappika-Access

# FACILITATOR/TRAINER/TECHNICAL ASSISTANT

15 years of experience as a facilitator and trainer for institutional strengthening, program management, facilitation techniques, and policy advocacy. Apart from being a freelance facilitator and consultant, she is also part of the facilitator associations at Pirac and Remdec. This is the experience of the last 4 years

2023	<ul> <li>As a Remdec consultant for the preparation of the ICW organizational structure</li> <li>As facilitator of feminism training for female students, organized by LP2</li> <li>Facilitator of intergenerational forum workshops on extraordinary human rights violations in the past, organized by IKA supported by Hivos</li> <li>As a facilitator for the Better Together program partner meeting workshop in collaboration with IKA and HIVOS</li> <li>As a Remdec consultant for institutional assistance for Fitra National Secretariat business, supported by the Re.Search-FF program</li> <li>As facilitator of LBH Apik's strategic plan</li> </ul>
2022	<ul> <li>Instructor of the course on strengthening the leadership and governance of civil society organizations for financial resilience, for the BUILD program, part of the Remdec team.</li> <li>Developed module on strengthening leadership and governance of civil society organizations for financial resilience, for the BUILD-Re.search program, part of the Remdec team.</li> <li>Facilitator for Strategic Planning of Perhimpunan Jiwa Sehat</li> <li>Facilitator for Strategic Planning of Trend Asia</li> </ul>

	-	Facilitator for Paralegal Linking and learning Workshop, organized by CRM
	-	Consultant for the evaluation and strategic plan of Rumah Cemara
	_	Facilitator of Workplan for LBH Apik Jkt
2021		
	-	Facilitator for FGD National Conference Legal Assistance and Indonesian Paralegal, organized by LBH Jakarta
	-	Facilitator for a labor union network workshop to advocate of UU Ciptakerja, managed by LBH-FAS
	-	Facilitator for the preparation of LBH Apik Jkt Workplan
	-	Facilitator of Workplan for LBH Apik Jkt
	-	Facilitator for Health Budgeting Advocacy Training for CSOs in Bali and Manokwari, managed by Rumah Cemara
	-	Facilitator for workshop advocacy for program partners Rutgers
	-	Facilitator of Kick Off the Power Of Pride Program, CoC-Netherland
	-	Facilitator at a CSO workshop on issues of gender violence and injustice, by AVP
	-	Facilitator of the JIP vocal point network meeting to formulate an action plan for advocacy
		for the health of people living with HIV
	-	Facilitator for the preparation of a road map for health service advocacy for people with HIV, by JIP
	-	Facilitator of Annual Planning for Amnesty International
	-	Facilitator of monitoring action plan meeting, managed by MAPPI
2020	-	Facilitator of The Pop TB advocacy action plan meeting
	-	Facilitator for Health Budgeting Advocacy Training, managed by Rumah Cemara
	-	Strategic Planning Failitator for IKA Partners; Sekber'65, RPUK Aceh, PBH Nusra NTT
	_	via online meeting Facilitator of Annual Planning for MAPPI/IJRS
		Facilitator of Annual Planning for YLBHI
	_	Facilitator of Annual Planning for Amnesty International
	_	Facilitator of Workplan for WALHI Jawa Barat
2019	-	Facilitator of Strategic Planning for WALHI Jawa Barat
2019	_	
		Facilitator of a Koalisi Pemantau Peradilan national meeting for advocacy planning, managed by YLBHI and LEIP
	-	Trainer for facilitator training for LBH office staff, managed by LBH bandun
	-	Facilitator for international advocacy training for 15 LBH offices Directors, managed by YLBHI
	-	Facilitator for anual planning of LBH Bandung

# ORGANIZATION MANAGEMENT EXPERIENCE, ADVOCACY PROGRAMS, AND NETWORKING MANAGEMENT

August 2021-Present : Consultant at REMDEC for institutional strengthening of civil society organizations (Currently a lead facilitator for the BUILD project at REMDEC which is part of Re.Search). Remdec is a service provider organization for Resource Management and Development Consultants known as REMDEC is a professional consulting agency specializing in capacity building for civil society organizations (CSOs) and other development actors.

Jan 2014-March 2016: Executive Director for Indonesia Budget Center (IBC). IBC is a CSOs advocacy for budgeting process in national level. Here, I am a director and responsible for maintain institution system and leading for role of internal mechanism, including to make sure a success of program/project.

**2006** – **August 2011: Coordinator of the Coalition of People Concern on Public Services (MP3).** MP3 is an advocacy network with CSO's as its member that established to asisst the advocacy of Public Services Bill during 2003-2009. YAPPIKA roles's was a national secretariat and coordinator for this network. My responsibility was maintaining communication between members and manage all mandate of the networks i.e. building an advocacy design, project planning and reporting, fundraising to support advocacy, organize core team (lobby, substance and

campaign), maintain network in 6 areas and gather support from public services experts (academics) from 10 universities in Indonesia.

#### 1999 - Jan'2010: YAPPIKA

YAPPIKA, a civil society alliance for democracy, was established to function as a resource organization aimed to strengthen Indonesian civil society and NGOs networks capacity to promote democracy and social transformation. Its supports grassroots empowerment initiative, advocacy and public awareness campaigns at the local and national levels, networking among NGOs and also provides a support system to increase the NGOs institutional capacity. At the national level, YAPPIKA is also involved in various advocacy activities related to democracy and good governance and human rights issues.

I have been handled some roles and responsibilities a long with my employment in YAPPIKA as follow:

## July 1999 – 2005: Project Officer Advocacy and Network

As a project officer, I am responsible for implement advocacy programs with scope of work at the national and local level (provincial and district level), building communication between CSOs and experts.

### Jan 2005 – Jan'2011: Advocacy and Network Manager

I am responsible for: manage advocacy program that under the responsibility of the Department of Advocacy YAPPIKA, design advocacy strategy and implementation, building network between CSOs in local and national level to support advocacy work, manage grant program for several partners, building communication to parliament members – CSOs – experts.

### **EDUCATION**

- Training on Organizational Development Snap Shot Tools (ODST), held by YAPPIKA, 2007
- Training on Analysis Micro Political and Stakeholder Mapping, held by Research Triangle Institute DRSP, 2005
- Training on Vibrant Facilitator, held by YAPPIKA INSPIRIT, 2004
- Training on election monitoring, held by Center for electoral Reform (CETRO), 2003
- Training on popular writing, held by LATIN, 2004
- Training on participatory program evaluation, held by YIS, 2002
- Training on Result Based Management (RBM), held by YAPPIKA, 2001
- Training on reporting for human rights abuse, held by the Department of Foreign a Fair
- Political Science, Faculty of Social Politics Indonesia University, 2003
- Bogor Agriculture Institute, 1996