

Akbar Ali

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Highlights

BELOW IS THE SUMMARY OF AKBAR'S ROLES AND AREAS OF EXPERTISE

- Extensive knowledge and skill in Urban and Regional Planning; WASH Program, Workforce Development; Climate Change, Landscape Approach, Forest and Environment Management; Good Governance Program; Democratic Resilience, Community Development and CSR Program; Planning, M&E assessment; setting up national M&E system and instrument; M&E capacity building; managing M&E at policy, program, project, and field level. Practical experience on prospective and formative evaluation design, and theoretically competence on summative evaluation. Solid experiences in the development planning and budgeting, sustainable landscape management approach, community development, educational system in Indonesia, and technical assistance for the government. Strong attention to management skills, analytical, leadership, and teamwork.
- Excellent expertise in project designing and proposal writing, using the logical framework analysis/approach (LFA) and/or Result Framework including the related monitoring and evaluation plan; familiarity with the Theory of Change in project designing;
- Experienced in conducting participatory project monitoring and evaluation. Familiar with the OECD/DAC Principles and Criteria for Evaluating Development Assistance;
- Management (planning, implementation and implementation) of multi sector, community based, participatory programs / projects; including the development of monitoring system and conducting and managing several evaluation exercises;
- Possesses excellent participatory training (including in project design/monitoring and evaluation), facilitation and leadership skills.

Strengths

- Professionally mature
- Analytical, proven strategic thinking and technical skills alike.
- Solid appreciation of Indonesian education sector, workforce development, disaster risk management, planning and budgeting process, WASH, Sustainable Landscape and Forest Management, Poverty Analysis
- Communications which involve political and cultural sensitivity
- Quality assurance of process and deliverables
- Multitasker, full of initiative
- Technical specialist on development planning and monitoring evaluation
- International development project management, planning and budgeting

Relevant education

- 2004 - Bachelor Degree of Urban and Regional Planning, Bandung Institute of Technology (ITB), Bandung

Experience

1 OCTOBER 2021 – PRESENT

Monitoring, Evaluation, and Learning (MEL) Specialist/IFES Indonesia

As MEL Specialist, I support IFES program teams in designing and implementing M&E systems and frameworks. The MEL Specialist contribute to strengthening M&E processes, M&E practice and learning from M&E within IFES and between IFES and IFES's partners.

My responsibilities will include, but not be limited to the following:

- Support program team to collect, record, verify and evaluate data on program activities and ensure that necessary data is being collected for project indicators.
- Support the collection of qualitative and quantitative data including special events, roundtables, focus group discussions, key informant interviews and case studies.
- Liaise with IFES' M&E team, program team and IFES Indonesia's subaward partners on project progress, reporting, indicators, and data collection.
- Serve as M&E resource for program team and subaward partners.
- Help maintain new and existing data collection and tracking tools.
- Contribute briefing notes and program reports as requested.
- Manage day-to-day project activities in an efficient and effective manner.

Accomplishments:

1. Manage the dashboard of STRIDE, SCANSEA, ADVANCED and ACT Program.
2. Successful handle the periodic report for donors to update progress towards program indicators.
3. Manage pause and reflection workshop with program partners.
4. Lead the formulation of research and measuring the program results.
5. Support the development of Monitoring, Evaluation, Research, and Learning (MERLA) Plan.

1 JANUARY 2020 – PRESENT

Senior Monitoring, Evaluation, Research and Learning (MERL) Specialist/ Penabulu Foundation

- Technical MERL Lead for the implementation of EU funded project titled "*Strengthen Civic Space and Enhance The Enabling Environment and Capacity of Networked Local CSOs to Promote a Just and Inclusive Green Transition in Indonesia (CO-EVOLVE 2)*" (1 January 2024-31 December 2027).
- Support the technical analysis on monitoring, evaluation, research, and learning activities for development program as well as technical assistance for program team and local partners.
- Lead the final evaluation of EU funded Programme "*Promoting Green Economic Initiatives by Women and Youth Farmer in The Sustainable Agriculture Sector in Indonesia (ECHO Green)*" (March-June 2023).

1 DECEMBER 2021 – 31 DECEMBER 2023

Senior Monitoring, Evaluation, Accountability and Learning (MEAL) Specialist/USAID INVEST DM 2.0 managed by Mercy Corps Indonesia

- INVEST DM 2.0 is a continuation of INVEST DM which is cooperation flagship program between USAID-BHA and BNPB and seeks to provide a holistic approach to support Indonesia's disaster management institutions, supporting BNPB's own 'people-centered' approach, where comprehensive inputs in the areas of: technical capacity in preparedness-response-recovery; policy and planning; governance; and organizational development. These areas are grounded in human capital, serving to capacitate and reinforce the people that make it all function. This means supporting GOI personnel at the national level as well as those systems and structures that link and flow down to capacitate the sub-national DM workforces.
- Responsible for leading on the M&E system development/review and implementation and leads the

monitoring and evaluation of the program, including development/review of MEAL tools and plans, baseline and end-line survey, beneficiary and indicator tracking, data compilation and participatory analysis, contribution to reports including milestones and documentation of lessons and best practice for continuous learning and performance management.

Accomplishments:

1. *Manage the updated progress result of INVEST DM 2.0 result framework with consist of 24 outputs, 90 activities, 34 indicators.*
2. *Lead the reflection workshop as part of program review and lesson learned for INVEST DM 2.0 program.*
3. *Lead the program endline evaluation and final evaluation.*
4. *Oversee the knowledge retention survey as part of learning process for the training results.*
5. *Manage the periodic program report to USAID-BHA and Gol counterpart.*
6. *Develop the MEL Plan, result framework for INVEST DM 2.0's program modification.*

23 SEPTEMBER 2019 – 30 NOVEMBER 2021

Knowledge Management and Advocacy Specialist/USAID IUWASH PLUS, USAID Project Implemented by DAI Global LLC

- Responsible for developing framework for at least five signature programs, also managing and overseeing project-level knowledge management and advocacy works to promote the signature programs for adoption and replication by USAID IUWASH PLUS partners mainly at national level, and other related supports.

My responsibilities will include, but not be limited to the following:

- Develop at least five signature programs based on the USAID IUWASH PLUS works
 - Preparing concept and process to develop framework of signature programs, including identify documents/elements that have to be prepared/in placed;
 - Lead the process of developing framework for at least five signature programs, including communicating with appropriate technical teams/components, regional offices, and USAID IUWASH PLUS partners at national and regional levels.
 - Developing the USAID IUWASH PLUS best practices and appropriate tools/guidelines to support the implementation and replication of signature programs by USAID IUWASH PLUS key partners.
 - Ensuring the availability of resources and means to support and disseminate the above, including through the appropriate knowledge events.
- Support the USAID IUWASH PLUS knowledge management particularly for signature programs, through:
 - In coordination with National Coordinator for Project Communication, ensuring the knowledge and lessons learned especially those related to signature programs are disseminated and effectively used to enhance the performance of the project and WASH sector in Indonesia.
 - In collaboration with project national and regional staff, identify and integrate into annual and other work plans project knowledge management and advocacy works that are relevant to the development and promotion of signature programs.
- Support the Advocacy and Communication Advisor/Component 4 Team Lead in promoting signature programs at National stakeholders, including:
 - Preparing an advocacy strategy to promote the signature programs for adoption and replication by USAID IUWASH PLUS partners, especially national government;
 - Coordinating and implementing the advocacy works as describe in the advocacy strategy;
 - Developing and maintaining strong relations with key partners from the GOI, other donors, NGOs, CSOs, and other relevant partners.

Accomplishments:

1. *Produce document of six topics of USAID IUWASH PLUS Signature Programs (Program Description, Program Manual and Guidelines, and Knowledge Product) to be replicated by Gol.*
2. *Successful handle policy advocacy with Bappenas, Ministry of Public Works and Housing, Ministry of Village, MoEF, and Local Authorities.*
3. *Manage seven national events of institutionalization workshop and policy dialogues.*

26 MARCH 2018 – SEPTEMBER 2019

National Program Coordinator/Program Promoting Civil Society-led Initiatives for Inclusive and Quality Education in Indonesia (Pro-InQluEd) on behalf of European Union, managed by YAPPIKA-ActionAid

- Lead the implementation of EU-funded project in the education sector called Program Pro-InQluEd. With an EU Grant of almost EUR 750,000 (IDR 12 billion), the project implemented by YAPPIKA-ActionAid in collaboration with 3 local partner: SOLUD Bima-NTB, GEMAWAN Sambas-Kalimantan Barat, and Yayasan Bahtera Sumba Barat-NTT for 3.5 years (Feb 2018-August 2021).
- Implementing Memorandum of Agreement between YAPPIKA-ActionAid and the Ministry of Education and Culture (MoEC), and liaise with Ministry of Home Affairs (MoHA), Ombudsman Republik Indonesia, KemenPAN-RB, BAPPENAS, Parliament, Local Authorities in 3 District, and other stakeholders (include media and school communities) on all Activities related to the program implementation and facilitates the smooth interplay between all parties;
- Manage the project day-to-day operations and finance/budgets, including managing contracts of national individual consultants and firms;
- Lead the preparation and review of all relevant Project documents, including project progress reports, implementation work-budget plan, project write-ups, EU Grant Management System, etc., in coordination with the Project Management Team. Work together with Steering Committee and EU Program Manager.

Accomplishments:

1. *Enhance operations support mechanism by restructuring the team, allowing clearer division of roles & responsibilities, project manual, finalize implementation work-budget plan document including capacity building for Project Management Team.*
2. *Created and enacted code of ethics upheld by all team members.*
3. *Contribute significantly to the develop and reformulate M&E Plan and road map of project milestone.*
4. *Successfully managed The Mutual Agreement with Directorate General for Primary and Secondary Education MoEC to support the imlementation of Program Pro-InQluEd.*
5. *Manage the design of baseline assessment and the implementation of thematic research, Community Meeting, and Stakeholder Engagement.*
6. *Successfully setup Complaint Handling Unit of Public Service that integrated with LAPORS-SPAN in 3 district.*
7. *Successfully lead the 1st year project implementation phase (22 Feb 2018-21 Feb 2019) with 5 thematic result/output.*

OCTOBER 2017 – APRIL 2018

Monitoring and Evaluation Specialist / Strategic Partnership for Strengthening Public Management Capacity and Poverty Analysis to Improve Public Service Delivery at Frontline Services-KOMPAK Project, managed by Penabulu Foundation

- Develop and manage the M&E System for Project Implementation including Result contribution towards KOMPAK Program level.
- Build the capacity of Project team and relevan stakeholder related with the M&E System, including plan and manage training and coordination meetings and workshops.
- Prepare reports, and coordinate and manage the on-time completion, storage and distribution of project reports for KOMPAK Team.
- Manage, implement and oversee of actions to address M&E issues identified, including liaising with other Specialists and stakeholders (BAPPENAS, MoF, local governments, etc.).

Accomplishments:

1. *Successfully managed the M&E Plan and System for Project Implementation;*
2. *Manage the project progress report for KOMPAK include the identification of success story, gender and social inclusion and policy recommendation;*

1 JUNE 2016 – 31 AUGUST 2017

Monitoring, Evaluation, and Safeguards Manager / South Sumatra Partnership for Sembilang-Dangku Landscape Management Support Project (KELOLA Sendang), managed by ZSL Indonesia Program on behalf of United Kingdom Climate Change Unit (UKCCU)-DFID and The Norwegian Ministry of Foreign Affairs

Responsible for lead the monitoring, evaluation and reporting, as well as safeguard the project and ensure that the environmental policies of the government, UKCCU/NICFI and donors are fully complied with. I support the implementation of the UKCCU/NICFI Project and provide technical guidance by designing and developing M&E systems and procedures for the ZSL's project. This includes establishing key components of an M&E system including data collection, analysis, and reporting on key output, outcome and impact indicators for the project.

- Develop Monitoring and evaluation System for KELOLA Sendang, including established and agreed project logframe and result framework.
- Oversee updated project progress report to the donor and Project Steering Committee include GoI (MoEF, Peat Restoration Agency, South Sumatra Province Government, Banyuasin District Government, Musi Banyuasin District Government).
- Monitor and review activity compliance with M&E and Learning Plan on an ongoing basis.
- Manage knowledge sharing and communications with Partners related with the project progress.
- Oversee and manage case studies and evaluations to capture lesson learned and ultimate achievement of the project.

Accomplishments:

1. *Organized a series of Consortium Meeting for planning and learning session to evaluate the progress of project implementation.*
2. *Planned and coordinated a series of Project Steering Committee and Donor Meeting to discuss strategic planning for project implementation.*
3. *Planned and coordinated an Impact and Change Stores projecting, documenting the lessons learned and shared them to the project team, relevant stakeholders and donors.*
4. *Manage the project progress report from all components and partner to be submitted to the donors and relevant stakeholders.*
5. *Formulate the project logframe document and the M&E System.*
6. *Manage and oversee Component 6 of the project team (Project Monitoring, Reporting, and Evaluation).*

4 APRIL 2016 – 28 JULY 2016

Senior Program Officer – Quality and Reporting / CBM Indonesia

Responsible for 1) the design and availability of effective monitoring systems used by CBM partners and Programme staff for measuring effectiveness of CBM's Country Plan and supported projects 2) related evaluation processes 3) the provision of support and advice on the application of CBM's reporting system 4) enabling the use of evidence for effective advocacy as outlined in the Country Plan. In addition my task include advise and contribute to programme effectiveness framework and learning, including the design, collation, analysis and application of programme learning among CBM staff and partners.

Accomplishments:

1. *Successfully managed the annual partners meeting and learning session for all CBM staff.*
2. *Co-managed the implementation of quality assurance and reporting System for CBM Programmes in Indonesia.*

22 JUNE 2015 – 31 MARCH 2016

Data Analyst / AEPI SSQ-DFAT managed by Cardno Emerging Market

- Responsible for managing implementation of Performance Appraisal Framework (PAF) System in Component 2. ProDEP Program
- Responsible for implementation of Monitoring and Evaluation Reporting System
- Conduct regular update report for progress and impact of ProDEP Program
- Communicate and disseminate lesson-learn of ProDEP Program for public information
- Managing and coordinating the entry of quality assurance and M&E data.
- Retrieving data from ODK software/server, checking and cleaning the data to ensure its accuracy and readiness for analysis.
- Working with relevant advisers to analyse qualitative and quantitative data.
- Assisting advisers to prepare reports based on the findings from data analysis.
- Assisting with the design of quality assurance and M&E data collection strategies and instruments.

Accomplishments:

Successfully implemented the data analysis system for Australia Education Partnership with Indonesia, School System and Quality (AEPI-SSQ) for Continued Professional Development Program in Ministry of Education and Culture.

MAY 2015 – JULY 2015

Program Coordinator / Fair Finance Guide International managed by Perkumpulan PRAKARSA

- Coordinate implementation of Fair Finance Guide International Program in Indonesia.
- Design research implementation for FFGI in Indonesia.
- Conduct capacity building and engagement to Otoritas Jasa Keuangan (OJK), Bank in Indonesia, Parlemetary, and Indonesia Coalition for ResponsiBank Indonesia.
- Coordinate media campaign for FFGI in Indonesia.

Accomplishments:

1. *Enhance operations support mechanism by restructuring the team, allowing clearer division of roles & responsibilities, project manual, finalize implementation work-budget plan document;*
2. *Created ToR for case study and instrument for FFGI in Indonesia;*
3. *Successfully managed The Campaign Strategy for FFGI in Indonesia;*
4. *Manage the consortium team for project implementation.*

APRIL 2014 – AUGUST 2014

Superintendent Community Development Program and Sustainable Program / PT. Indo Tambangraya Megah, Tbk

- Measure the CD Impact and CD Success Parameter for its implementation
- Coordinate stakeholder mapping and perception study
- Measure Community Development Officer (CDO) in achieving targets and objective in line with competency study
- Analyze data of CD activities and its related indicators as necessary
- Ensure to get good relations with all stakeholders to get support and acceptance
- Coach and facilitate CDO
- Conduct certain survey or study as necessary

- Maintain to promote system and SoP in CD activities
- Provide CD report to related needed departments
- Conduct regular visit to mine site

Accomplishments:

1. Enhance Community Development Success Parameter for its implementation in the ITM Group;
2. Successfully developed the concept of mine closure Plan for Community Development Program in PT. Jorong Barutama Greston (subsidiary of ITM Group)
3. Manage program progress report from all CDO in the ITM Group.

JULY 2009 – APRIL 2014

Planning, Monitoring, and Evaluation Manager/ National Humanitarian Foundation PKPU

- Lead and oversee planning, monitoring, and evaluation for program implementation.
- Oversee and manage case studies and evaluations to capture lesson learned and ultimate achievement of the project.
- Manage the process of baseline assesment for pre-eliminary design of program implementation.
- Ensure to get good relations with all stakehoholders for program implementation.
- Lead coordinator for research design and implementation for organizational Development.
- Team leader for new product and services innovation & development for PKPU Customer

Accomplishments:

1. Liaison Officer with UN-Bodies (UN-OCHA), Government Sector, NGO, & Private Sector for Community Development Program.
2. Successfully managed the implementation of Safer Communities Disaster Risk Reduction (SCDRR) Project on behalf of UNDP in Bengkulu and West Sumatra (2009-2012).
3. Team Leader for Research of “Quality of Life #3.0 as a Monitoring & Evaluation Tools”
4. Team Leader for Research “Formulation Local Potential Empowerment Map” (Indeks Peta Potensi Daerah Indonesia – IPOD 2013)
5. Editor for “Alam Takambang Jadi Guru: Merajut Kearifan Lokal dalam Penanggulangan Bencana di Sumatera” Book, 2013, Published by PKPU

JULY 2004 – DECEMBER 2008

Technical Consultant/ BAPPENAS

- Technical support for managing planning, monitoring, and evaluation program in Directorate for Spatial Planning and Land Management and Directorate for Local Development Evaluation, BAPPENAS.

Accomplishments:

1. Successfully managed the research for policy development in BAPPENAS.
2. Manage program implementation in Badan Koordinasi Penataan Ruang Nasional (BKPRN).
3. Technical support for the process of planning, monitoring, and evaluation program in BAPPENAS.

Consultancies

March-June 2023	Lead Evaluator for Final Evaluation EU funded Programme “ Promoting Green Economic Initiatives by Women and Youth Farmer in The Sustainable Agriculture Sector in Indonesia (ECHO Green) ”
March 2023-December 2025	INKLUSI MEL Support Panel of Expert with service area on: (1) facilitation; (2) MEL implementation; and (3) training.
August 2022-September 2022	Local Consultant for KOICA ABC Program in Indonesia managed by GDC Consulting.
August – November 2022	Local Consultant for KOICA ABC’s Program Evaluation, GDC Consulting, support the final evaluation of KOICA’s ABC Program in Indonesia.
October 2021-present	Part-time Technical Advisor Consultant for Community Development Planning of subsidiaries of ITM Group in which lead the technical analysis and development of community development flagship program in 2 subsidiaries – PT. Bharinto Ekatama (BEK) and PT. Jorong Barutama Greston (JBG)

October 25, 2021-January 31, 2022	Technical Consultant for Communication and Knowledge Management Specialist for MENTARI Programme, Palladium International on behalf of British Embassy Jakarta
August 2-December 15, 2021	Technical Advisor for Resource Hub for Strengthening Capacity on Financial Resilience (Re.Search), PLUS on behalf of Ford Foundation
January 11-May 25, 2021	Team Lead Consultant for the Preparation of Technical Guidelines on the Formulation of Regional Apparatus Strategic Plans in the Energy and Mineral Resources, PWYP Indonesia and Directorate of Synchronization of Regional Government Affairs (SUPD I), Directorate General of Regional Development, MOHA
January 1, 2020-May 2023	Technical Advisor for Penabulu Foundation to manage the implementation of EU funded Program CO-EVOLVE and EU CSO-LA of ECHO Green
May-September 2020	Lead Proposal Writer for EU Strengthening Indonesian CSOs Adaptive Capacity and Resilience in Response to COVID-19 Pandemic (CO-EVOLVE) Program which is led by Penabulu and had been selected as a winner
September-December 2019	Lead Proposal Writer for EU ECHO Green Program which is led by Penabulu and had been selected as a winner from EU with implementation period from January 2020-May 2023.
November 1-December 31, 2019	Local Consultant for KOICA ODA Indonesia Evaluation, led by Consortium of GDC Consulting and KPMG on behalf of KOICA Headquarter
16-24 September 2019	Local Consultant for "Implementation Survey of Extension of Project Development Flood Forecasting and Warning System (FFWS) in Citarum River Basin (2 nd Stage), Korea International Cooperation Agency (KOICA)
14-23 January 2019	Local Consultant for "Feasibility Study on Project Development Flood Forecasting and Warning System (FFWS) in Citarum River Basin", Korea International Cooperation Agency (KOICA)
1 Nov 2018-31 May 2019	Researcher/Data Collector for AWARE 2 Project, Education Development Center, Inc
26 October – 16 November 2018	Local Consultant for Feasibility Study on "Establishment of Integrated Transport System (ITS) Master Plan Greater Jakarta Area (Jabodetabek)", Korea International Cooperation Agency (KOICA)
30 August 2017- 30 October 2017	Consultant for "Community Satisfactory Index" (Indeks Kepuasan Masyarakat-IKM) Survey, PT. Indo Tambangraya Megah, Tbk
9 – 14 October 2016	Researcher (Document Reviewer) for Education Partnership – Performance Oversight and Monitoring (EP-POM) on behalf of Department Foreign Affairs and Trade (DFAT) Australia
17 February – 17 April 2015	Evaluator Consultant SOLIDARITAS Consultindo Abadi for Endline Evaluation Program PerpuSeru, Coca-Cola Foundation Indonesia (CCF)
1 Dec 2014 – March 2015	Research/Data Analyst Consultant for Program Penghidupan Berkelanjutan (P2B) – Poverty Reduction Support Facility (PRSF) – GRM International
18 October– 12 December 2014	Province Lead Researcher for Qualitative Study on School Based Management, Education Partnership-Performance Outreach Monitoring (EP-POM), GRM International - AusAid
January 2009-June 2009	Consultant for Directorate General of Spatial Planning, Ministry of Public Works

Referees

Name	Position	Email	Phone Number
1. Eko Komara	Executive Director Penabulu Alliance	ekomarako@gmail.com	+62 8174816624; +62 81283499614
2. Dida Suwarida	Program Lead EU Funded Project ECHO Green	dsuwarida@gmail.com	+62 81285865746
3. Dian Cahayani	Workforce Planning and Development Advisor, USAID INVEST DM 2.0	dcahayani@id.mercycorps.org	+62 811845372
4. Giwa Giwangkara	Community Development Dept. Head, PT. Indo Tambangraya Megah, Tbk (ITM Group)	giwa_giwangkara@banpuindo.co.id ; giwa_giwangkara@yahoo.com	+62 81319731938
5. John Short	Organisation Design & Change Management Advisor – International Advisor for Quality Assurance in AEPI SSQ	jpsshort@ozemail.com.au	