QUALIFICATIONS & PROFILE

Extensive experience in Organisational Leadership and Program Management (More than 20 years). Lead a dynamic team, expert in facilitating strategic planning, program monitoring, solid knowledge and skills in grant tracking and monitoring, evaluation and learning process, experienced in facilitating multistakeholders forum, program reporting and communication.

Innovative and experienced Indonesian law and judicial reform scholar-facilitator (More than 20 years). One of the founders of PSHK-research-based law reform NGO in early reformation era (1998), excellent skills in research design and reform program strategy and agenda, policy research and advocacy, vast networking with government, parliament and judicial institution, facilitated innovative and strategic forums, and expert in legislative and regulation drafting and training.

Organisational Capacity Development. 18 years experience assisted parliamentary and judiciary institutional capacity building and last 13 years facilitated CSOs and local government capacity strengthening, including designed capacity building assessment, created participatory plan and strategy/pathway linking with diverse specialists and service provider particularly in knowledge and information management, financial and resources mobilisation, private sector - CSO partnership.

Legal and Judicial Training Specialist (almost 20 years) primary in Legislative Drafting Training. Designed judicial and legislative drafting training curricula and learning module, implemented innovative and effective training method, developed capacity building program in education and training institution, developed training media and tools, developed training need assessment and evaluation, developed post-training media and process, developed training for trainers module and training.

Practiced in Learning Cycle and Knowledge Creation (More than 20 years) designed learning and knowledge management systems, facilitated learning process, developed media, forum and tools for effective engagement process, created participatory learning and knowledge creating in institutional reform process.

Skilled in Socio-Legal Research and Law Reform Advocacy. trained and experienced in social research method as well as policy research, knowledge brokering approach in policy making, extensive network with legal scholar-activist and policy makers.

EMPLOYMENT RECORD

DIRECTOR OF STRATEGIC PARTNERS, PENABULU FOUNDATION, JANUARY 2020 - PRESENT

LECTURER AND RESEARCHER, INDONESIA JENTERA SCHOOL OF LAW (IJSL), SEP 2015- PRESENT

CONSULTANT, KNOWLEDGE MANAGEMENT SPECIALIST, KELOLA SENDANG PROGRAM - ZOOLOGY SOCIETY LONDON, MARCH 2019 -DECEMBER 2019

ENABLING ENVIRONMENT SENIOR COORDINATOR, KNOWLEDGE SECTOR INITIATIVE - DFAT, OCTOBER 2017 - MARCH 2019

CONSULTANT, KNOWLEDGE SECTOR INITIATIVE - DFAT, SEPTEMBER 2016 - SEPTEMBER 2017

Facilitate and assist Knowledge Sector Initiative's Policy Research Institution Partners to initiate and develop Indonesia Alliance for Policy Research, including development yearly Alliance's workplan and budget, learning process, and organisation capacity building.

PROGRAM OFFICER, THE ASIA FOUNDATION, SEP 2014- MARCH

2016

Design effective program implementation plan, selecting partners, contract drafting and administration, ensuring program implementation, grant tracking, monitoring and evaluation, effective regular reporting to donor, supporting Director of Law Program on networking, and designing program

CURRICULUM AND LEARNING EXPERT ON COURT MEDIATION, AIPJ, MARCH 2014- AUG 2014

Designed assessment of existing mediation training and certification process, develop curriculum and resource materials of Court Mediation Training - Supreme Court, developed participatory learning method, process and tools (module), conduct training for trainers.

CAPACITY BUILDING CONSULTANT, THE ASIA FOUNDATION, SEPTEMBER 2013 - AUG 2014

Facilitated partner's yearly work plan of organizational capacity strengthening, assisted partners to implement the work plan, program evaluation, supported and advised the project coordinator on program strategies

TRAINING SPECIALIST, UNDP, NOV 2012- JAN 2013

Designed curriculum and process of Training for Judges, District Attorney and Police Officer on Multi-doors Approach to Forestry Legal Case, created media and tools for training, facilitated 2 training events in Jakarta and Palangkaraya.

HEAD OF SCHOOL, INDONESIA JENTERA SCHOOL OF LAW (IJSL), 2011-2014

Lead in institutional building, ensured day to day management, designed and ensured training and lecturing program, lead in preparation of academic program, ensured effective financial and resources management

RESEARCH ASSISTANT, ASIAN LAW CENTRE, 2008-2009 Assissted lead researcher to collect data and analysis, reviewed the research report, translated research report from English to Indonesian.

LECTURER, SCHOOL OF LAW, UNIVERSITAS INDONESIA, 2004-2011 Designed sylabus and tought 'Legal Anthropolgy' and 'Woman, Law and Development'

DIRECTOR AND RESEARCHER, PUSAT STUDI HUKUM & KEBIJAKAN INDONESIA (PSHK), 1998-2011

Lead in information and knowledge management development, including the supervision of Daniel S. Lev Law Library management, supervised Jentera Law Journal publishing and dissemination, research and policy advocacy, as well as built network and supported civil society groups in legislative drafting and advocacy.

EDUCATION

MELBOURNE LAW SCHOOL, AUSTRALIA - MASTER OF LAWS, 2008-2009

FACULTY OF LAW, UNIVERSITAS INDONESIA, INDONESIA -BACHELOR OF LAWS, 1993-2000

AFFILIATIONS

Board Member of Yayasan Studi Hukum & Kebijakan Indonesia (YSHK), PSHK and Jentera, 2011 - present

Board Member of **Epistema Institute**, Indonesian Law and Tenure Reform Organisation, 2010 - present

Member of Indonesia Legal Philosophy Association, 2011- present

Member of HuMa, Society and Ecology Based Law Reform Association, 2004 - present

CERTIFICATES AND AWARDS

Constellation and Systemic Embodiment Coaching, Bali, 6-9 February 2020

Principia Learning Lab, Leader as Coach, Coaching for Change Cohort 13, Jakarta, 23-24 March 2017

Australia Development Scholarship (ADS) Award, 2008, AUSAID

Vibrant Facilitation Training, Bali, July 2006, held by Inspirit Innovation Circle

International Course on Legal Pluralism, Fredericton, New Brunswick, Canada, July 2004, held by Commission of Falk Law and Legal Pluralism, International Union of Anthropology and Ethnological Sciences

International Workshop and Training on Report Card System, Bangalore, India, 2–6 July 2001, held by Partnership for Governance Reform – UNDP and Public Affair Center (India).

INTERNATIONAL FORUMS

International Conference on Clinical Legal Education, Surabaya, Indonesia, 2-3 September 2013

International Conference on Innovating Justice, Den Haag, Netherland, 14-15 April 2011

International Conference on Legal Pluralism, Fredericton, New Brunswick, Canada, August 2004

SELECTED PUBLICATIONS

Author, Manual Merancang Peraturan Desa: Pendekatan Strategis, (Epistema, 2019)

Co-author, in Yunanto, Hartanto dan Bartolomeus, **Publik dan Reklame di Ruang Kota Jakarta**, (Ruang Rupa, 2013)

Co-author, Draftology. Merancang Peraturan untuk Perubahan, (Jakarta: PSHK, 2010)

Co-author, 9 Jurus Merancang Peraturan untuk Transformasi Sosial: Sebuah Manual untuk Praktisi, (Jakarta: PSHK, 2007)

Author; "Akses Kelompok Rentan dalam Proses Legislasi", dalam A. Patra M. Zen, Mengawal Pembentukan Undang-undang (Jakarta:YLBHI, 2006)

Co-author with Rikardo Simarmata; Chapter I & 2, Panduan Bantuan Hukum di Indonesia, Edisi 2006, A. Patra M. Zen (ed.), (Jakarta, YLBHI-PSHK, 2006)

Co-author; Catatan PSHK tentang Kinerja Legislasi DPR 2005, (Jakarta: PSHK, 2006)

Co-author; Merangkai Keberagaman: Petikan Pelajaran Hasil Konsultasi Publik RUU Pengelolaan SDA, (Jakarta:Yayasan Kehati, Bappenas, Kemitraan, 2005)

Co-author; Manual Perancangan Peraturan Untuk Transformasi Sosial, (Jakarta: PSHK, 2005).

Author; "Relationship Between the Advocate Community and the State in Indonesia in the Post-Soeharto Era: A Study of Legislation Process of the Advocate Act," Paper Presented at Symposium on Law, Plural Society and Social Cohesion in the 21st Century, XIVth International Congress of the Commission on Falk Law and Legal Pluralism, August 26-29, 2004, University of New Brunswick, Fredericton, N.B., Canada.

Co-author; Erni Setyowati, et.al, **Bagaimana Undang-Undang Dibuat**, (Jakarta: PSHK and The Asia Foundation, 2003)

Co-author; Josi Khatarina et.al, **Melawan Ketertutupan Informasi: Menuju Pemerintahan Terbuka**, 2nd Edition, (Jakarta: Indonesian Coalition for Freedom of Information, 2003)

Author; "Dari Parlemen ke Ruang Publik: Menggagas Pembentukan Kebijakan Partisipatif," Jurnal Hukum Jentera, Edisi 02/Feb/2003, hlm 103-120

Co-author; "Catatan dan Prediksi Awal Tahun Tentang Proses Pembentukan Peraturan dan Kebijakan di Indonesia" (Jakarta: Indonesian NGO Coalition for Participatory Policy Making Process, 2003)

Co-author; Ibrahim Assegaf et.al, **"A Gloomy Picture of The Attempts to Eradicate Corruption,"** in Stealing From the People: 16 Studies on Corruption in Indonesia, Book I, Richard Holloway (ed.), (Jakarta: Aksara and Partnership for Governance Reform, 2002)

Co-author; Binziad Kadafi et.al, Advokat Indonesia Mencari Legitimasi: Studi tentang Tanggung Jawab Profesi Hukum di Indonesia, (Jakarta: PSHK and The Asia Foundation, 2001)

Co-author; Bivitri Susanti et.al, Semua Harus Terwakili: Studi tentang Reposisi Lembaga-lembaga Negara Indonesia, (Jakarta: PSHK, 2000)

SELECTED TRAININGS AND FORUMS

Trainer, Workshop on Proposal Writing, Dewan Perubahan Iklim Daerah Kalimantan Timur, Samarinda, 2-4 March 2020

Facilitator, Workshop on Disability Advocacy Network for Indonesia Inklusif 2030, Yogyakarta, held by SIGAB-AIPJ-PEDULI, 3-5 May 2019

Trainer, Training for Creative Facilitation for Daemeter Staff, Bogor, 1-2 April 2019

Facilitator, Workshop on SAPDA's Organisation Capacity Building Road Map, Yogyakarta, 30 March 2019

Trainer, Training for Trainers for SAPDA Staff, Yogyakarta, 29 March 2019

Lead Facilitator, Road to IDF - Batam, held by BAPPENAS and KSI-DFAT, Batam, 21 February 2019

Facilitator Coordinator, Pra - Kongres Kebudayaan, Indonesia, Jakarta, 3-4 December 2018, held by Ministry of Education and Culture

Lead Facilitator, Indonesia Development Forum 2018, held by BAPPENAS and KSI-DFAT, Jakarta, 10-11 July 2018

Lead Facilitator, Road to IDF - Ambon, held by BAPPENAS and KSI-DFAT, Ambon, 31 May 2018

Lead Facilitator, Indonesia Development Forum 2017, held by BAPPENAS and KSI-DFAT, Jakarta, 9-10 August 2017

Facilitator, National Consultation on Implementing Regulations Regarding Person With Disability Law, Held by GIZ, Yogyakarta, 26-27 July 2017.

Trainer, Facilitation, Program Management and Learning Process Training for Kopernik's East Java Program Staff, Tuban, 14-17 February 2017

Facilitator, **Seminar Inklusi Disabilita**s, Jakarta, 8 December 2016, Held by Bappenas, GIZ, KOMPAK-DFAT, PUSKAPA, CBM, NLR.

Facilitator, Seminar on Gender Equality and Social Inclusion (GESI) Perspective in Research for Development, Jakarta, 6 December 2016, held by Knowledge Sector Initiative - DFAT

Facilitator and Trainer, **Badan Restorasi Gambut - Republik Indonesia (Peatland Restoration Agency)**, November 2016, Jambore Masyarakat Gambut 2016 and Knowledge Creating and Participatory Short Video Making Training, Jambi, I-7 November 2016.

Facilitator, Knowledge Sector Initiative Meeting on Research Excellence, Linggarjati, 7-10 September 2016, KSI-DFAT.

Trainer, Resource Mobilisation Training for SAPDA (Diffable Focused Organisation), Yogyakarta, 17-20 August 2016, funded by AIPJ-DFAT Core Fund Program.

Facilitator/Consultant, Organisational Road Map for Sign Language Interpreter Service of Gerkatin, June-September 2016, Australia Indonesia Partnership for Justice (AIPJ) - DFAT

Facilitator/Consultant, Community-Based Knowledge Creating Capacity Development, Badan Restorasi Gambut - RI, (Peatland Restoration Agency), May-October, 2016

Facilitator/Consultant, Workshop Series on Integrated Data Analysis Community-Based Health and Nutrition Program, Millenium Challenge Account-Indonesia, April-September 2016

Trainer, Legislative Drafting Training for TAF SETAPAK-Partners, Jakarta, 19-22 July 2016, The Asia Foundation

Facilitator, Lokakarya Percepatan Implementasi UU Penyandang Disabilitas, Yogyakarta, 2-3 June 2016, organized by SIGAB, SAPDA and The Asia Foundation

Trainer, **Cost and Benefit Analysis, Pertemuan Tahunan Perancang Peraturan Perundangundangan Sektor Energi dan Sumber Daya Mineral**, Ministry of Energy and Mineral Resources, Lombok, 29-30 October 2014

Facilitator, **Workshop Kerangka Kebijakan Konstitusional**, National Commission on Violence Againts Woman, Jakarta, 18-19 July 2013

Facilitator, Cost-benefit Analysis Session, in Konsultasi Publik Konsep Regulasi Reformasi Regulasi Indonesia, Bappenas, Jakarta, 15 July 2013,

Facilitator, Drafting on RanPerda Penganggaran dan Perencanaan Pembangunan Partisipatif Kabupaten Sumba Barat, April-December 2011.

Trainer, Legislative Drafting Training for Indonesia Judicial Commission Staff, 27-30 October 2011

Trainer, Legislative Drafting Method Session, in Pertemuan Tahunan Perancang Peraturan Perundang-undangan Sektor Energi dan Sumber Daya Mineral, Ministry of Energy and Mineral Resources, Lombok, 7-8 July 2011

Trainer, Legislative Drafting Training for Member of Local Parliaments of Medan City and Bulukumba District, I-2 March 2011, organized by Commission of Legislation Monitoring (KOPEL)

Trainer, In House Training on Legislative Drafting, Dirjen Pajak, Bandung 30 Nov - 4 December 2010

Trainer, Legislative Drafting Training for Activists and Member of Local Parliaments in North Sumatera, Medan, August 2010, Organized by Bitra Foundation

Trainer, Legislative Drafting Training for Heads of Nagari in Singkarak Circle, July 2010, Bukittingi, Organized by Qbar

Trainer, Legislative Drafting Training for People's Law Advoacate, Jakarta, June 2010, organized by HuMa

Trainer, Legislative Drafting Training for Member of Local Parliaments in Aceh, Medan, May 2010, Organized by Gerak Aceh and TAF

Trainer, Legislative Drafting Training for Indonesian Member of Parliaments, November and December 2009, organized by PSHK and KAS

Trainer, Training for Trainers for Judges, October 2007, Organized by MCC-USAID

Trainer, Legislative Drafting Training for activists and Facilitators, Waingapu, 2007, Organized by ACCESS AUSAID-Yappika

Trainer, *Legislative Drafting Training*, Jeneponto, 9-12 November 2006, Organized by ACCESS-Yappika-AMST Jeneponto

Trainer, Legislative Drafting Training for Senators (DPD), Bogor, 14-16 July 2006, Organized by PSHK

Trainer, *Legislative Drafting Training*, Praya, Central Lombok , 22-25 May 2006, Organized by ACCESS-Yappika-KKMSK Loteng

Trainer, *Legislative Drafting Training, Waikabubak*, West Sumba, 28 April-2 May 2006, Organized by ACCESS-Yappika-Formasi.

Facilitator, Workshop on Law on 25/2004, Puncak, 9-11 March 2006, Organized by Bappenas RI

Trainer, *Legislative Drafting Training for Drafter and Researcher*, General Secretary of Parliament, Depok, 26-30 May 2005, Organized by PSHK

Trainer, Legislative Assessing Training for Members of Local Parliament in Lampung, Bandar Lampung, 11-14 August 2005, Organized by Cikal

Trainer, Legislative Assessing Training for Members of Parliament form Partai Amanat Nasional (PAN), Karawaci, 21-23 May 2005, Organized by PSHK

Trainer, *Legislative Drafting Training for NGO Activists*, July 2004, Malang, Organized by Malang Corruption Watch

Trainer, Legislative Drafting Training for NGO Activists, May 2004, Malang, Organized by LBH Surabaya

Trainer, Legislative Drafting Training, for Government Legal Drafters, DPR General Secretariat Staffs, and NGO Activists, July–August 2003, Organized by ELIPS II.

Trainer, Legislative Drafting Training for Government Legal Drafters, DPR General Secretariat Staffs, and NGO Activists, July 2002, Organized by ELIPS II.

Trainer, *Legislative Drafting Training for Member of Parliaments*, 6–7 June 2002, Organized by ELIPS II, USAID.